



AFRICAN PATHFINDER LEADERS INITIATIVE
Connect, Engage and Empower

CONTACT: +264 81 431 5254
E-MAIL : info@apli-nam.org
WEB : www.apli-nam.org

The African Pathfinder Leaders Initiative (APLI) seeks to develop change-makers, entrepreneurs and young leaders across Namibia. We endeavor to provide leadership training opportunities which equip youth with the requisite personal and professional skills and know-how to form and capitalize on existing networks. APLI endeavors to enable young people to actively contribute to socio-economic development in their communities. The APLI Fellowship programme provides comprehensive training by integrating 3 main dimensions: leadership development, community development and entrepreneurship.

Applications open from 1 September to 30 September 2019. Applicants will be notified of their results on 20 October 2019.

The Fellowship Programme will consist of four day residential programs, three times a year (January, June and December) in different towns around Namibia. Applicants are required to attend all three programs and cover their own travel to the residential programme town. The value per fellow, excluding transport and accommodation totals approximately N\$2700, however we will therefore also expect fellows to pay a N\$500 commitment fee, payable in three installments by June 2020.

APLI will cover accommodation, meals and programme materials for all successful candidates. The first residential programme will take place in Windhoek in January 2020. For more information visit:
<http://www.apli-nam.org/fellowship-program/>

Eligible applicants are:

- Between the ages of 18-25, applicants over 25 will considered on case-by-case basis;
- Living in Namibia;
- Genuinely committed to personal growth;
- Proactive in their problem-solving approaches;
- A demonstrated commitment to community development;
- Intellectually mature (self-aware and intentional about their goals);
- Full of potential, have a willingness to learn and be challenged.

Full Name _____

Email _____ Gender _____

Cellphone number _____ Skype ID _____

Country of citizenship _____ Date of Birth _____

Current physical address _____

Home address (where you are from) _____

Are you currently enrolled in school? If yes, please indicate your current level _____
(High school, Bachelor, Masters, PhD, other), year and field of study. For example, BA English, first year.

Expected graduation date (month, year) _____

Employment status ☐ Unemployed ☐ Self-employed ☐ Employed

Describe your command of the English language (poor, fair, good, excellent):

Reading _____ Speaking _____ Listening _____

Describe yourself in three words _____



In answering the written questions, you may attach additional sheets of paper should the space provided be insufficient.

What do you think is the most important quality in a leader? Describe a time you have attempted to embody this quality when working with others. (max 200 words)

Please reflect on and describe your most important achievement (personal/academic/professional). How did it shape your understanding of yourself and the others? Which were the efforts it required and the drivers (personal values, interests) that helped you attain it? (max 200 words)

Part of the Fellowship is the identification of a problem in your community and starting/scaling a solution as the year progresses. Describe a specific problem or challenge in your community that you have solved or are currently working to address (the solution can be through an NGO or for-profit business/project). Can you tell us more about the problem, your solution to address the problem and what role you played in the solution? Also indicate in which region the project was based and had most of its impact. (max 350 words)



AFRICAN PATHFINDER LEADERS INITIATIVE
Connect, Engage and Empower

CONTACT: +264 81 431 5254
E-MAIL : info@apli-nam.org
WEB : www.apli-nam.org

Similarly, can you describe a problem or challenge that you tried to solve, but the solution did not turn out as planned? This would include failed businesses, initiatives that fell flat, and projects that did not meet the needs of their beneficiaries. Also indicate in which region the project was based and had most of its impact. (max 350 words)

We expect that applicants are aware of the specific value that APLI has to offer, and desire such. Beyond having the opportunity to connect with like-minded individuals, please tell us how the APLI Fellowship would fit into your medium to long-term plans and how it would help you achieve your goals. (max 200 words)



AFRICAN PATHFINDER LEADERS INITIATIVE
Connect, Engage and Empower

CONTACT: +264 81 431 5254
E-MAIL : info@apli-nam.org
WEB : www.apli-nam.org

The Fellowship programme aims to connect greatness, stemming from our belief that each fellow is already great in their own capacity. Knowing this, what value would you suggest you bring to APLI? (max 100 words)

Please attach the following to your application:

☐ Transcript with the most recent grades

☐ Please attach a signed letter of recommendation in English from a person you have worked with during an academic or extracurricular activity: Lecturer, coach, mentor, employer, peer

☐ CV or resume

Where did you hear about us? _____

APLI website, APLI staff/board of directors, APLI Fellow, Friends/Family, Facebook/Twitter, LinkedIn, Media (TV, radio, news websites)

Please confirm your email address _____

The value of APLI's three residential programs is approximately N\$ 2700 per fellow. In 2020, we expect fellows to pay a N\$500 commitment fee, payable before June 2020. Will you be able to plan accordingly? This will not disadvantage you in any way, APLI can assist selected fellows to raise said funds.

☐ Yes

☐ No

I hereby accept that the information provided is accurate, to the best of my knowledge.

Signature _____ Date _____

Please submit application to info@apli-nam.org by the 30th September 2019, 23h59.